U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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L DIN L ANG 11	LLY BEFORE PREPARING THIS REPORT.
E O DOS	
	2 First Very County From
1. File Number U • 6/1/7	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Michael A Fitzpatrick	Name IRON WORKERS AFL-CIO
	Labor Organization File Number 000-052
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1750 New York Avenue, N.W.	Street 1750 New York Avenue, N.W.
City Washington	City Washington
State District of Columbia ZIP Code + 4 20006	State District of Columbia ZIP Code + 4 20006
5. Position in labor organization.	The contract of the contract o
General Secretary	
(except as specified in the exci	usions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizate	derived income or other economic benefit of ion represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizat	derived income or other economic benefit of
A. Held an interest in, engaged in transactions (including loans) with, or	derived income or other economic benefit of ion represents or is actively seeking to represent.
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A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizates. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Sig 15. Signature and verification. The undersigned declares, under penalty or	derived income or other economic benefit of ion represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.c. Amount. 7.c. Amount.

Name of Person Filing Michael Fitzpatrick	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or inc dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise	
Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Natl Council Erectors, Fabricators & Riggers		
Trade Name, if any: NCEFR	a. Labor Organization b. Trust	
P.O. Box, Bldg., Room No., if any PO Box 280	c. Employer	
Street 10382 Main Street	Summer 2	
City Fairfax		
State Virginia ZIP Code + 4 22030		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Association with interest and cond construction industry	ern about the
Trade Name, if any:		With the second
P.O. Box, Bldg., Room No., if any		ta monocomo de los portos de la como de la c
Street	11.b. Approximate dollar value of such dealing.	2/2 (residencial
City	12.a. Nature of interest held or income received.	**************************************
State ZIP Code + 4	Reception - 5/10/04	ng Chilliphia dan mananan majahadi dan mangan pananan dan pangan pananan pangan dan sara sa mananan kada panan Sarah
	12.b. Amount.	\$90
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money		
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.	AND A STATE OF THE
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		COMMUNICATION OF THE PROPERTY
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City		Tang pulmang de Artenia
State ZIP Code + 4		Andrews Company of Francisco
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	general management of require the analogous product of source of source and source of source or deposition in a section of the source of the s
of Consultant		

Name of Person Filing Michael	Fitzpatrick		File Number U-	

8. Name and address of Business (include	ding trade name, if any).	9. Business deals with:	
Name Natl Erectors Associat	ion/Segalco	a. Labor Organization	
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any		b. Trust	
Street 1501 Lee Highway, Suite	e 202	c. Employer	
City Arlington	ested die dann ummerstere die einder unterweistere in der mit eine eine gewerten der eine dem "Nigmer von mehn Der der mit der der mit der		
State Virginia	ZIP Code + 4 22209-1104		
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.	11.a. Nature of such dealing.	- 1994 og krigter i delster i stedskrett ordiskrig og sammen 1 i komme menner i i sære i synne se g
Name		National Erectors Association a with interest and concern about the industry. Segalco firm that pe	e construction
Trade Name, if any:			ary dealings with
P.O. Box, Bldg., Room No., if any	() [] (AND JANGO PETER JET 1, 1915) 45 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The residence of the second	AAAAAA
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City (Management of the difference of the differ			
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$58,660
		12.a. Nature of interest held or income received.	Restricted and the Beetinger years to constitute and other access (Machine Machine).
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		12.b. Amount.	\$156

Name of Person Filing Michael Fitzpatrick	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name IMPACT Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1750 New York Avenue, NW, Lobby City Washington	c. Employer	
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Receives contributions from Employ collective bargaining contracts wi \$4,519,541	
Trade Name, if any:	IMPACT leases office space & employ Workers - \$1,057,284	yees from Iron
P.O. Box, Bldg., Room No., if any		naveza e e e e e e e e e e e e e e e e e e
Street		AN I THE TANK THE TAN
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State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
	12.a. Nature of interest held or income received.	ak karbanan yan sana anan arawar a anara a shika a a ana sa shika a a sanka
	San Francisco Regional Conference/ 9/14/04 - San Francisco Regional A Food and Drinks	IMPACT RAB - Ivisory Board
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	12.b. Amount.	\$139

Name of Person Filing Michael	Fitzpatrick		File Number U-
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Name and address of Business (including trade name, if any).	9. Business deals with:	
Name IMPACT		
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Jacobson School (1975)	c. Employer	
Street 1750 New York Avenue, NW, Lobby		
City Washington		
State District of Columbia ZIP Code + 4 20006		aldidical management of the second of the se
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	anner comment of necessaries we end a commence condition for the first of the first
Name	Receives contributions from Employ collective bargaining contracts wi	ers who have th local unions -
Trade Name, if any:	\$4,519,541 IMPACT leases office space & emplo	yees from Iron
P.O. Box, Bldg., Room No., if any	Workers - \$1,057,284	White a second s
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Street		
City		5-2
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
	12.a. Nature of interest held or income received.	Not well a track to the control of t
	San Francisco Regional Conference/ 9/15/04 - San Francisco Regional A Food and Drinks	IMPACT RAB dvisory Board
		Production of the Control of the Con
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		e aforomentary under particles accounts you to use a processing or to use of the contract of t
	12.b. Amount.	\$131

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Name of Person Filing	Michael Fitzpa	rick		File Number U -	

8. Name and address of Business (in	ncluding trade name, if any).	9. Business deals with:	
Name IMPACT		a. Labor Organization	
Trade Name, if any:		b. Trust	
P.O. Box, Bldg., Room No., if any	g, gggga aga ana ana ana ana ana ana ana a	de la constant de la	
Street 1750 New York Avenu	e, NW, Lobby	c. Employer	
City Washington			
State Delaware	ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust o	r employer's name.	11.a. Nature of such dealing.	
Name		Receives contributions from Employ collective bargaining contracts wi	th local unions -
P.O. Box, Bldg., Room No., if any Street		IMPACT leases office space & emplowers - \$1,057,284	yees from fron
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
		12.a. Nature of interest held or income received.	28 residential stratification the detail manufactor demand research manufactor with a second of
		New Orleans Regional Conference/IM - New Orleans Regional Advisory Bo	pard Food and
		12.b. Amount.	\$123

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name IMPACT	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1750 New York Avenue, NW, Lobby	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	10 4 1 4 1 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Name	Receives contributions from Employ collective bargaining contracts wi	ers who have th local unions -
Trade Name, if any:	\$4,519,541 IMPACT leases office space & emplo	discount of the state of the st
Trace Name, II any.	Workers - \$1,057,284	Y CD IIOM IIOM
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City		En Province and
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State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
	12.a. Nature of interest held or income received.	da magandha, Angallastina, Carllett, Santonina e e a regional stagain a secondo con contrara e a priminina del
	Atlantic City Regional Conference/ - Atlantic City Regional Advisory Drinks	IMPACT RAB 6/2/04 Board Food and
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	12.b. Amount.	\$99

			
Name of Person Filing Michael	Fitzpatrick	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name IMPACT	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1750 New York Avenue, NW, Lobby	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	ийдаг г. эм. еслагайсын олайдогийн глоболгаг эм. т. эл т. эл т. эм. эм. эм. эм. эм. эм. эм. эм. эм. эм
Name Name	Receives contributions from Employ collective bargaining contracts wi \$4,519,541 IMPACT leases office space & emplo	th local unions -
Trade Name, if any:	Workers - \$1,057,284	yees from from
P.O. Box, Bldg., Room No., if any	The state of the s	TOTAL PROCESSION
Street		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
	12.a. Nature of interest held or income received.	empati strinati nikonodisa, vilikovik vatinashashkitorimin viladisin viladisti olambit nifambit nifambit nifa
	St. Louis Regional Conference/IMPA St. Louis Regional Advisory Board Drinks	CT RAB 4/21/04 - Food and
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	12.b. Amount.	\$99

Name of Person Filing	Michael	Fitzpatrick
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File Number U-

Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Nat'l Ass'n Reinforcing Steel Contractors Trade Name, if any: NARSC P.O. Box, Bldg., Room No., if any P.O. Box 280 Street City Fairfax State Virginia ZIP Code + 4 22030	a. Labor Organization b. Trust c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	Association with interest and conc construction industry	ern about the
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	had to think thing in a substitute in must obtain the most of a site track most in g
	NARSC Annual Meeting, Curacao Reception and dinner - 1/24/04	The second secon
	12.b. Amount.	\$76

Name of Person Filing Michael Fitzpatrick File Number U-	_			·	 · · · · · · · · · · · · · · · · · · ·	
·		Name of Person Filing Michael	Fitzpatrick		I	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Janus Institutional Asset Management Trade Name, if any:	a. Labor Organization b. Trust	
P.O. Box, Bldg., Room No., if any		
Street 2603 Camino Ramon, Suite 200	c. Employer	
City San Ramon		
State California ZIP Code + 4 94583		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	- what the state of the state o
Name	Taft-Hartley Investment Services. dealings with this firm.	No current
Trade Name, if any:		7-90
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State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	The state of the s
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Name of Person Filing Michael Fitzpatrick	File Number U-

8. Name and address of Business (including trade name, if any). Name IMPACT Trade Name, if any:	9. Business deals with: a. Labor Organization b. Trust	
P.O. Box, Bldg., Room No., if any Street 1750 New York Avenue, NW, Lobby City Washington State District of Columbia ZIP Code + 4 20006	c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	Receives contributions from Employer collective bargaining contracts with \$4,519,541. IMPACT leases office from Iron Workers - \$1,057,284	th local unions -
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,285
	12.a. Nature of interest held or income received.	
	04/20/04 - IMPACT RAB Introductory Louis, MO	Meeting, St.
	12.b. Amount.	\$113

Name of Person Filing Michael Fitzpatrick	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name IMPACT	a. Labor Organization	
Trade Name, if any:	12XI	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1750 New York Avenue, NW, Lobby	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	aa andaraan ku sanciidan an aaniilia shaa aan ad kuu mar haa haa aan aadaan ada ku dan isa aa ah aan aa dhaa a
Name	Receives contributions from Employ collective bargaining contracts wi	th local unions -
Trade Name, if any:	\$4,519,541. IMPACT leases office from Iron Workers - \$1,057,284	space & employees
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State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,285
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	12.b, Amount.	\$87

Name of Person Filing Michael	Fitzpatrick				File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name IMPACT Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1750 New York Avenue, NW, Lobby City Washington State District of Columbia ZIP Code + 4 20006	a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers - \$1,057,284
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$5,576,285
	12.a. Nature of interest held or income received. 10/03/04 - IMPACT Dinner at Boilermakers Conference, Myrtle Beach, SC
	12.b. Amount. \$107

8. Name and address of Business (inclu	uding trade name, if any).	9. Business deals with:	
Name Mosiac		a. Labor Organization	
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any	i kan angunan duning di kan salagan di di dipinahan di Bahdani di Bah (kahada ka di pinahana) kanan di pangan a Tangan angunan duning di kanan di dipinahan di kanan di pangan di kanan di kanan di pangan di pangan di pangan	b. Trust	
Street 4801 Viewpoint Place		c. Employer	
City Cheverly			
State Maryland	ZIP Code + 4 20781		
10. If 9.b. or 9.c. is checked give trust or er	mployer's name.	11.a. Nature of such dealing.	
Name	demonstrative or the financial section of the secti	Printing vendor for the Iron Worke	rs
Trade Name, if any:		1000-1000-1000-1000-1000-1000-1000-100	
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Street			AND THE PROPERTY OF THE PROPER
City	approving programs, had not a superman proving a proper to proving a set of the proving and the province of th		in the state of th
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$654,401
		12.a. Nature of interest held or income received.	institutes also also il materiologi sum alla professa della sodiccia somma i con alla sodicione so
		05/25/04 - Luncheon Meeting	
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		12.b. Amount.	\$64

Name of Person Filing Michael Fitzpatrick File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Mosaic Trade Name, if any: P.O. Box, Bldg., Room No., if any	a. Labor Organization b. Trust	
Street 4801 Viewpoint Place City Cheverly	c. Employer	
State Maryland ZIP Code + 4 20781		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	Section Sectio
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	Printing vendor for the Iron Worke	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$654,401
	12.a. Nature of interest held or income received.	
	06/11/04 Luncheon Meeting	The state of the s
	12.b. Amount.	\$85

Name of Person Filing Michael	Fitzpatrick		File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Natl Coord Committee Multi-Employer Plans Trade Name, if any: NCCMP P.O. Box, Bldg., Room No., if any Street 815 16th Street, NW City Washington State District of Columbia ZIP Code + 4 20006	a. Labor Organization b. Trust c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	Advocacy organization for multi-em legislation with regard to ERISA a Regulations	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$20,000
	12.a. Nature of interest held or income received.	en periodente sociales a camina camina camina de como con como como como como como como
	11/29/04 - NCCMP Annual Conference 1, 2004 - Dinner at Contemporary R World, Orlando, Florida	- Nov. 26 - Dec. esort, Disney
	12.b. Amount.	\$250

Name of Person Filing Michael Fitzpatrick	File Number U-
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		9. Business deals with:	
8. Name and address of Business (inc	luding trade name, if any).	or business usare war.	
Name Nat'l Ass'n Reinforci	ing Steel Contractors	a. Labor Organization	
Trade Name, if any: NARSC	aparamangan nganagan gangan kangagan mahamun ti agamang kyonaga ang katawa tao tao tao tao tao tao tao tao tao ta	a. Labor Organization	
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City Fairfax			
State Virginia	ZIP Code + 4 22030		
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10. If 9.b. or 9.c. is checked give trust or e	employer's name.	11.a. Nature of such dealing.	
Name	kak kaka kata kata kata kata kata kata	Association with interest and conc construction industry	ern about the
Trade Name, if any:	оо тамеринги затину коточинину дименти типи и композивания композитованей композий у fin individual a familia и у каріналіся композий.		
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State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
		12.a. Nature of interest held or income received.	Section (Market Market
		01/27/04 - Reception & dinner on b Curacao for NARSC Annual Meeting	oat cruise -
 		V 10 CONTRACTOR	: :
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			nga pingginggan migisya rama manggiga ya migi maga ni bahada a migipa siningga.
		12.b. Amount.	\$42

Name of Person Filing Michael Fitzpatrick File Number U-	Name of Person Filing Michael Fitzpatrick File Number U-					
		Name of Person Filing Michael	Fitzpatrick		File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Steel Institute of New York	a. Labor Organization	
Trade Name, if any:	123	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 211 East 43rd Street, Suite 804	c. Employer	
City New York		
State New York ZIP Code + 4 10017		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	ann pannink ge i mamak Askiminin na ngagar aktoris di Asiminin g
Name		
Trade Name, if any:		Volument
P.O. Box, Bldg., Room No., if any		THE WASHINGTON
Street		to the control of the
		to Astronomic
City wallist accordate able a constitute able a constitute able and in the constitute accordate able and in the constitute able		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	Abundanta
 	12.a. Nature of interest held or income received.	grangen tratt de contra prima a mora com a mora tratta de como
 	03/22/04 - Meeting at the office of Construction to discuss fall protections. Guest Meeting luncheon.	ction and the
 	The control of the co	rennender dram
 		to Ottomore (Co.)
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	12.b. Amount.	\$103